

**BYLAWS**  
**TUCSON METRO SOCCER LEAGUE**  
**December 29, 2023**

Amendment 2: November 19, 2025

**I. OFFICERS AND COMMITTEES**

1. The Board of Directors (Board) for the Tucson Metro Soccer League (TMSL) shall consist of a maximum of 11 and a minimum of 6 Board members, including five officers.
2. Officers. There shall be five elected officers on the Board.
  - a. President: The President shall preside at all meetings. The President shall only vote if the Board's vote ends in a tie. The President is an ex-officio member of all committees. The president shall answer emails that are unrelated to registration.
  - b. Vice-President: The Vice-President shall succeed to the office of the President if the elected president is unable to complete his term of office. The Vice-President shall preside at all meetings where the President is absent and may act on behalf of the President when he is not available. The Vice President shall be the chairman of the Discipline and Rules (D&R) Committee and shall report the functions of this committee.
  - c. Secretary: The Secretary shall record and publish minutes of all meetings, handle correspondence, provide notice of meetings, and maintain all TMSL records (except financial). The Secretary also shall review the minutes of last board meeting (if needed) with the Board at the start of the scheduled Board meeting, make any modification identified and agreed by Board members. The secretary also follows up with the committee leads on action items assigned by the board. This position may be outsourced.
  - d. Treasurer: The Treasurer shall collect dues and fees, have charge of TMSL monies, keep a detailed account of all financial transactions of the TMSL, submit a monthly financial report to the Board, pay all bills approved by the Board, and be responsible for all TMSL property and assets. The treasurer is responsible for all refunds.
  - e. Registrar: The Registrar shall manage all registration activities, including registering teams and players, transferring players, and handling all registration questions and issues. The Registrar may ask for assistance from the President and Vice President, who also have registration authority.

3. In the absence of the President, the line of succession for conducting meetings shall be Vice President, Registrar, Treasurer, and Secretary.
4. Elections: The election of officers shall occur annually at the June Board meeting. Only members of the Board present (in person or electronically) may vote. The Board may hold a special election to fill positions vacant for any reason.
5. A majority vote of the remaining Board may fill any officer or Board vacancies.
6. Any officer or Board member shall be indemnified for any liability.
7. All board members are required to take Safesport training and annual recertifications and provide certificates to the Board. TMSL will maintain compliance with the parent organization and complete background checks as required.
8. The Board can vote to remove any officer or member from their position following notice to the affected Board member for:
  - a. Three absences (exceptions are unplanned emergencies and out-of-cycle meetings), or
  - b. Failure to complete assigned tasks,
  - c. Failure to complete Safesport training or annual recertification, or
  - d. For any other reason detrimental to the Board or TMSL after a quorum and two-thirds vote of the Board members present.
9. The Board may appoint special committees or coordinators for specific tasks as necessary. All committees must identify a lead member who coordinates meetings and activities of the committee and reports to the Board. The Board may fill any vacancy and shall elect committee members and coordinators at the June meeting. Standing committees and coordinators include:
  - a. Discipline and Rules (D&R) Committee: The D&R committee shall consist of not less than three board members, plus the division coordinator. The committee shall review all sanctions, including those forwarded by any Board member for special consideration. If a member is associated with a player or team being sanctioned, the Vice President will replace them with another Board member for that case.
  - b. Field Conditions/Coordinators: This committee can consist of one or more members. They are responsible for coordinating with City, County, and other leagues for reserving all playing fields, coordinating field set-up

including nets and lines, ensuring field conditions are safe, and notifying team captains when fields are closed for repairs and inclement weather.

- c. Referee Coordinator: A minimum of one member shall be liaison with the referee assignor if the assignor is not a Board member. The coordinator shall ensure the referee assignor is provided with game schedules in a timely fashion and notify them of cancellations, forfeits or any schedule changes.
  - d. Schedule Coordinator. A minimum of one member shall prepare game schedules each season, or act as liaison if the scheduler is not a Board member.
  - e. Tournament Committee: A minimum of one member will coordinate the end-of-season tournament, including tournament format, food and drinks, and trophies and winner's shirts. They can also recommend and/or coordinate other adult tournaments in Tucson.
  - f. Website Committee: This committee shall consist of a minimum of two members who maintain and upgrade the TMSL website, post messages to captains and players, resolve problems, assist captains and players with procedural steps for registering themselves or teams, and update the website when needed.
  - g. Communications Committee: This committee shall consist of a minimum of two members and is responsible for ensuring captains and players are kept up to date on results from board meetings, new rules, schedule changes, new season start time and registration criteria, and other items that may be of interest. They will include Division Coordinators if a subject includes their division.
  - h. Sponsors/Publicity Committee: This committee shall consist of a minimum of two members who are responsible for promoting TMSL, coordinating with existing sponsors each year for funding, searching for new sponsors, and promoting recruitment of new players from any available sources including local leagues and universities.
  - i. Division Coordinators: Each division shall have one coordinator. The Division Coordinators will be the liaison between the teams and the Board. They will take issues and concerns from managers/captains and players and provide recommendations to the Board for resolution and the Board will approve or disapprove the recommendation. They will relay these decisions back to the team representative. They may also provide input to the D&R Committee for issues in their divisions.
10. The Board may hire and pay an outside individual or organization to complete specific tasks if they determine it is in the best interest of the TMSL to do so.

11. Any Board member may challenge a committee decision with appropriate justification, such as the decision conflicts with the Bylaws. The President or Vice President shall create a committee of three Board members not involved in the original decision to research the challenge and provide a decision. This decision is final.
12. An active or past Board member is exempt from paying player fees. If they were a board member for a minimum of three (3) years and leave the board in good standing, they are exempt from paying player fees for the duration of their TMSL career. The Board can remove this privilege at any time for acts detrimental to the TMSL, or if the past board member has not participated in the TMSL sponsored games for three consecutive years.

## **II. MEETINGS**

1. Board meetings shall be held monthly on the second Wednesday of the month unless the meeting is rescheduled. The President may call additional meetings, or any Board member may request to the President a special meeting. A quorum for the conduct of business is a majority (more than half) of the members of the Board currently holding office.
  - a. A majority of votes cast shall decide all questions except removal from office and an amendment to the Bylaws.
  - b. Any member can request an electronic vote via email or text if it is in the best interest of the TMSL to have a decision before the next Board meeting. There will be a minimum of a 24-hour response time and the quorum is the number of Board members who respond. The President and Vice President can make decisions if no Board members respond to the request for an electronic vote.
  - c. The President and Vice President may make decisions, using direction from the bylaws, on situations that arise between meetings and require a quick response and will report these decisions at the next Board meeting.
2. All TMSL Board meetings are open to the public. However, the Board may act in an executive session and exclude non-Board members.
3. The Board shall transact all the business of TMSL and have the power to enforce the laws of the games and the Bylaws. The Board is the final arbitrator in all TMSL disputes.

## **III. GAMES**

1. All matches shall be played in accordance with the laws of the game unless otherwise expressly stated by USSF, ASSA or TMSL.

2. Game length shall be presumptively 90 minutes for the Fall league and 80 minutes for the summer league unless otherwise determined by the Board.
3. A completed, official match requires minimum play of 60 minutes. Any match, under the discretion of the Board, may be reviewed. This paragraph does not apply to games terminated as addressed in Section VIII.2.
4. The referee shall grant a grace period of 10 minutes past kickoff time to field a legal team. The term "legal" means seven (7) players uniformed and with player identification. The referee shall not shorten the game. If a team is unable to field a minimum of seven (7) registered players, the referee shall forfeit the match at his/her own discretion or as requested by the opposing team. If the game starts after a 10-minute delay with agreement by the referee and the opposing team, then the game will be shortened accordingly and must end at the original scheduled time.
5. At the discretion of the Board or the referee, the referee may allow up to two 2-minute hydration breaks in each half during extremely hot weather if the temperatures exceed 100 degrees. All divisions must take the hydration break during the summer season.
6. TMSL allows unlimited substitutions on all game stoppages with the referee's permission.
7. Slide tackling is prohibited in the O50 and O60 divisions. Slide tackling is defined as a player leaving their feet to slide and challenge an opponent for the ball. This shall result in an indirect free kick and a caution. This rule does not apply to players sliding for a ball without an opponent in the vicinity or goalkeepers leaving their feet to play a ball inside the penalty area.
8. A referee can delay or cancel a game due to inclement weather for life, health, or safety or to reduce damage to the field.
  - a. If the game time meets the minimum duration per Section III.3, the referee shall consider it a complete game.
  - b. If the game time is less than the minimum duration per Section III.3, the Board shall determine whether to reschedule or cancel the game.
  - c. A referee shall delay or cancel a game due to lightning within 10 miles of the game. Weatherbug.com is the website used by referees to determine lightning distance from the field. The game shall be delayed 30 minutes after the last lightning was seen, and players will move to an appropriate shelter. The game shall resume if no further lightning is seen, or it moves beyond 10 miles. If it is still within 10 miles after 30 minutes, the referee shall terminate the game. If with the 30-minute delay the game cannot meet the requirements for a complete game per Section III.3, the referee shall terminate the game.
9. A team manager or captain can protest a game based on violations of FIFA Laws of

the Game or the TMSL Bylaws.

- a. The captain/manager must notify the TMSL Board via email within 48 hours of the game being protested. The protest must include:
  1. The nature and specifics of the complaint.
  2. A listing of the rules or procedures which were violated, including rule number.
  3. A statement of the desired resolution.
- b. The Board President will assign a committee to review and decide on the protest. The committee will provide a decision within 30 days of receipt of the protest.

## **IV. RESPONSIBILITIES**

### **1. TEAMS**

- a. Each team shall pay a \$100 bond when first registered and this bond remains with the team for its duration. The Board shall refund the bond to the team captain upon request when the team leaves the TMSL.
- b. Each team can register up to 25 players.
- c. Each team shall have a team manager. The manager shall be listed on the TMSL Registration website as the “Team Representative.” They organize, register, and manage the team roster, ensure rosters and captain’s armbands are at games, and are responsible for all team and fan’s actions at the field. They ensure their players are notified of all communication issued by the Board directly or through its website, and review and understand the Bylaws. The team captain(s) are those players designated by the manager to represent the team on the field during games. The manager and captain may be the same individual.
- d. During a game, each team shall always have a designated captain (with visible armband) on the field. The on-field captain is the only person who can interact with the referee. Any player who addresses a referee related to on-field decisions may be cautioned.
- e. To play in a scheduled game, a player must be registered via the TMSL online platform 24 hours in advance of the start of the first game. The league is no longer accepting paper registration.
- f. Communication. All communication between teams and the Board shall go to the following email addresses:
  - i. [tmslsoccer@gmail.com](mailto:tmslsoccer@gmail.com): general questions, issues, appeals, and registration requests. The latter should have “registration” in the subject line
  - ii. All division specific questions or concerns should be sent to:

tmslpremier@gmail.com (Premier); firstdivisiontmsl@gmail.com (D1); over40tmsl@gmail.com (O40); over50tmsl@gmail.com (O50); over60tmsl@gmail.com (O60).

- iii. Board members may limit TMSL business on personal devices or in person at the fields.
  
- g. The manager must register players on the TMSL Registration website.
  
- h. Each player shall have identical jerseys with professionally applied numbers and the TMSL sponsor's logo. The home team, designated by the team listed first on the schedule, is responsible for jersey change in the event of color conflict. Failure to have legal jerseys can lead to game forfeit.
  
- i. Each team shall present to the referee a valid TMSL roster printed from the TMSL Registration website, with correct player jersey numbers. Each player shall be prepared to present to the referee a valid government-issued identification with photograph. A player shall not play without proper identification or if he is not on the printed team roster for that game. Referees are responsible for checking player identification. Failure to present the printed roster may lead to game forfeit.
  
- j. No team or teams shall postpone, reschedule, or otherwise fail to field a team (seven [7] players) for a scheduled match. Any team that fails to compete in a scheduled match shall forfeit the match. If any team incurs more than three forfeits in any season, that team's bond shall be automatically revoked and said bond shall become the property of TMSL. The team must reinstate the bond prior to the team's resumption of play. Any team unable to field a team (seven [7] players or more) shall notify the TMSL via tmslsoccer@gmail.com at least seven (7) days in advance of its match to avoid the bond forfeit penalty. Any team that incurs four (4) forfeited matches, with or without prior notification, over the course of one season, may be ineligible to participate in the post-season tournament.
  
- k. Both teams are responsible for:
  - i. A completed team roster from the TMSL Registration website presented to the referee (player's name and jersey number on a TMSL- supplied form prior to the match).
  - ii. Captain's armband (TMSL provides two [2]. If lost, teams must replace on their own)
  - iii. One game ball each.
  - iv. Policing the area of the field for litter after the game.
  - v. The conduct of players on its respective team and spectators prior to, during and after the game.
  - vi. The welfare of officials during the same period.

- vii. Verifying the final game score and red and yellow cards with the official at the end of each game.

## **2. PLAYERS**

- a. Must wear shin guards.
- b. Must have a valid, state-issued identification card.
- c. Assume all risks or hazards incidental to participation in the TMSL and do waive, release, absolve, indemnify, and agree to hold harmless the respective TMSL, team organizers, sponsors, supervisors, officers, board members and participants for any claim arising.
- d. May play on multiple teams if those teams are in different aged divisions (players cannot play in two open divisions). Registration fees may be reduced for the second team at the discretion of the Board. The Board cannot guarantee there will not be game conflicts for dual-rostered players.
- e. May transfer to another team if they meet the division age requirement. Players are allowed one transfer within the calendar year at no cost, per board discretion. If a player requests an additional transfer within that period, they shall incur a \$10 processing fee. The player must complete this request via email by 5:00 pm four days prior to game day (for example, Wednesday at 5:00 pm to play Sunday)
- f. Players may request a refund of registration fees under certain circumstances at the discretion of the board, such an injury, moving out of state, or change in job schedule. The Board shall deduct a \$15 ASSA fee (Fall season only) and a fee for all games played prior to the refund. The Board will issue remaining funds to the withdrawing player or the person who submitted the registration fee for that player. All refunds are processed based upon the date the email was sent for a refund, not based upon the last game played. The Board may ask a player for medical documentation for injury-related refund requests.

## **3. REFEREES**

- a. Are responsible for both team rosters and a completed referee game report. The referee shall provide the completed game report on the TMSL registration website within three (3) days of a match.
- b. Shall check all player identification against the roster.
- c. Shall verify final game score and red and yellow cards with each captain at the end of the game.
- d. Shall officiate the full 90 minutes (80 minutes in the summer league). The

following approaches can be used:

- i. 1 center official and 2 linesmen (standard),
  - ii. 1 center official, 1 linesman, and 1 club linesman (club linesmen can only call throw-ins),
  - iii. 1 center official and 2 club linesmen.
- e. Shall note on the game card any situations that may be deemed a serious injury.

## **V. LEAGUE CHAMPIONS AND TOURNAMENT**

1. The Board will determine final league standings by points awarded (three [3] for a win, one [1] for a draw), goal differential (a maximum of five [5] per game regardless of the final score), games won, games tied, games lost, and head-to-head competition.
  - a. The Board will determine league champions only during the Fall/Winter season.
  - b. The Board will only determine league champions if a minimum of 15 games are played during the 18-game season.
  - c. The Board shall provide each division champion team with awards determined at the beginning of each season.
2. The post-season tournament will include a maximum of eight teams from each division, based on the top 8 teams, unless one of the top eight teams chooses not to participate or has the maximum number of forfeits per Section IV.1(h).
  - a. Standard tournament brackets will be used with the top team playing the bottom team (ie. 1v8, 2v7, 3v6, 4v5). If a division has less than eight teams, the same breakout will occur based on league standings.
  - b. Teams with four (4) forfeits during the season may be excluded from the tournament.
  - c. Teams may only use players in the tournament who are registered with the team prior to a date determined by the Board. Player(s) transferring to another team must fulfill the requirements of Section IV.2(e). The Board may waive the waiting period under special circumstances.
  - d. If tournament matches are tied at the end of regulation time, quarterfinals shall go straight to penalty kicks to decide the winner. The semifinals and finals shall include two 15-minute overtime periods with a golden goal provision. Overtime shall begin with a coin toss after

a rest period of two (2) minutes. The referee shall allow a half-time interval of one (1) minute between overtime periods. If the score remains tied after the overtime periods, the match will be decided by penalty kicks taken in accordance with the USSF/ASSA laws of the game.

- e. If a game is stopped before the 60<sup>th</sup> minute due to unforeseen circumstances, the game will be replayed per Section III.3.
- f. The winners of each division will receive an award of nominal value.

## **VI. AGE AND AGE-RESTRICTED DIVISIONS**

1. A player must turn 18 years old by the end of the Fall season (set at June 1st) to play in the Open Division(s). There is no maximum age restriction.
  - a. A player under 18-years-old must have a signed parental waiver.
  - b. All players on a team with under 18-year-old players must take Safesport training and provide certificates to the Board.
2. Age-restricted divisions are comprised of teams whose players meet certain age requirements. Divisions will be designated Over X, where X is the established lower age boundary of the given division.
  - a. Eligibility. For a player to qualify for a particular age-restricted division while under the division minimum age, they must reach that minimum age by the end of Fall season (set at June 1st). There is no maximum age restriction. Underage players in age-restricted divisions on January 1<sup>st</sup>, 2025, shall be allowed to play until they reach the age requirement of the division.
  - b. Underage players are tied to that team until they reach the division minimum age. If the team folds or drops an underage player, the Board may allow them to play on another team if the Board determines, by a majority vote, that the requesting team needs such player(s) to make them minimally competitive.
  - c. The Board may remove any underage player involved in fighting, repeated violent conduct fouls, or any other detrimental behavior from the division.

## **VII. DISCIPLINE, PROTESTS, GRIEVANCES**

1. The Board shall subject team managers, players, and Board members to disciplinary action for commission of acts which are contrary to or inconsistent with the principles and standards of good sportsmanship (i.e. acts detrimental to soccer). This provision includes all soccer related activities, within or without

the TMSL, including physical or verbal abuse towards TMSL officials both on and off the field.

2. If conditions exist with any team under the jurisdiction of the TMSL which, in the judgment of the Board, can be considered to reflect poor management or are not in the best interest of soccer, then the Board has the power and authority to investigate such matters and take disciplinary action.
3. Disciplinary action may consist of any appropriate and equitable measure including but not limited to:
  - a. Censure,
  - b. Probation,
  - c. Suspension,
  - d. Fine,
  - e. Game forfeiture, or
  - f. Removal from office.
4. Team managers are responsible for the administrative duties associated with their team, as well as the behavior of the team players on the field, on the sidelines and team spectators before, during and after the game. The Board may discipline a manager (present or not at the game time) or captain on the field in connection with a violation by a player, the team or spectators.
  - a. The team manager or his designee will arrive at the field of play with the appropriate TMSL paperwork completed prior to the scheduled start of play.
  - b. Only the designated team captain may approach the center referee and assistant referees (linesmen) in a respectful manner on questioned matters during the game.
  - c. The referee shall award a caution to the designated manager or captain prior to the start of the game for violations of administrative matters, such as not having the proper TMSL paperwork, not having the paperwork completed on time, or the team not being ready to begin at the scheduled start time.
5. The Board shall sanction any team utilizing the services of an illegal player with a forfeit loss (or the actual game score, whichever is worse) and one (1) penalty point for every match that it is determined they used an illegal player. The sanction for the manager and/or game day captain utilizing an illegal player is in accordance with a Level 3 infraction subject to D&R Committee review.
6. The D&R Committee, with input from the Division Coordinator, if applicable, shall review all matters submitted to TMSL-related violation of rules,

misconduct on the playing field, and grievances.

## **VIII. DISCIPLINARY PROCEDURES**

1. A player or manager ejected from the field of play by the referee during a game, under the jurisdiction of TMSL, shall be automatically suspended.
2. No team shall cause or contribute to the premature termination of a game due to on or off field behavior by the team or by the behavior of spectators associated with that team. The Board shall refer teams involved in a premature termination of a match to the D&R Committee for sanction. The presumptive minimum sanction for a match termination is probationary status for the remainder of the existing season subject to terms and conditions set forth by the D&R Committee. A team involved in a second premature termination during the same season shall be minimally suspended from play for one match. A third or subsequent premature termination shall result in additional sanctions, including but not limited to season long suspension, bond forfeiture, and fine.

In determining the appropriate sanction, the D&R Committee shall give due consideration to the recommendation of the match referee. In addition, the D&R Committee shall attempt to identify, in its sole discretion, the "offending team" whose behavior was the primary cause of the premature termination of the match. The identified "offending team" shall also be assessed a forfeit loss in favor of its opponent. In the event the referee or D&R Committee cannot identify the primary "offending team," the match will not be recorded or replayed. The referee may decide to terminate a game if both captains agree, provided there is a match resulting score and no make-up game. Neither team will be penalized in this case.

3. A manager or a suspended player may appeal the severity of a suspension. They must submit a written report which clearly and specifically identifies every argument in support of the appeal. The Board only allows appeals for Levels 3, 4, and 5 suspensions. The manager or player must submit the written report and a \$50.00 fee to the TMSL office by 7:00 p.m. on the second Wednesday after the Board posts the suspension on the D&R page of the TMSL website. The report must include the name, address, phone number and email address of the person submitting the appeal.
  - a. Upon the timely receipt of a player's written appeal and fee, the President shall appoint an ad hoc committee of three (3) board members to reconsider/review the proposed suspension and provide a decision to the President within 15 days of receiving the appeal.
  - b. If the Committee recommends upholding an appeal, the Board shall refund all appeal fees.
4. The Board shall levy a minimum \$250.00 fine for any altered government-

issued ID.

5. Players suspended for any infraction shall, in addition to serving any suspension received, have a fine levied according to the schedule shown below. The player must pay the fine prior to resuming play. The player must submit payment to TMSL no later than the Wednesday before the player's next game either through PayPal (electronic) or the TMSL office (in person).
6. For each red card received for Levels 3-5 infractions, the Board shall deduct between one (1) to three (3) points from the Team's total points calculation (penalty point). The Board may consider removing the penalty points in certain circumstances if the team drops the player from their roster.
7. The Board considers a player suspension served for a forfeited game if the forfeit is done officially through the TMSL per Section IV.1(h). This does not include forfeits at the field or postponed games.
8. If a dual-registered player receives a red card, he is suspended from all league play in each division he plays in. For Levels 3-5 infractions, the Board may review the infraction and choose to impose suspensions in both divisions. For example, if a player is ejected and receives a three-game suspension, he must sit out three games in total. The player shall only receive one fine, and penalty points are only deducted from the team he was playing for when suspended. Players must serve all suspensions and pay all fines before they can play in future seasons in any division.
9. Yellow and red cards count for all official games, whether they are played in its entirety, cancelled early for any reason, or forfeited after the fact for administrative reasons.
10. The President, or his designee, will notify players of their suspension via email within one week of the suspension, copying their team manager/captain. The email will state the infraction(s), games suspended, fines imposed, and right to appeal for Level 3-5 infractions.

## **IX. SANCTIONS**

1. Any abusive language or profanity is an automatic yellow card, regardless of context.
2. TMSL has a zero-tolerance policy for discrimination or harassment against anyone based on race, color, religion, sex, national origin, age, or physical or mental disability. Referees will sanction discriminatory remarks.
3. Yellow and Red Card Sanctions are listed in Tables 1-2.
4. Repeat Offenders. The D&R Committee shall consider a player's disciplinary history for the past three years for all ejections. They will double the suspension

and fine by each previous ejection, excluding Level 1 suspensions.

- a. 1 previous ejection = current suspension and fine x 2 (for example, a one game suspension and \$25 fine becomes a two-game suspension and \$50 fine),
- b. 2 previous ejections = current suspension and fine x 4,
- c. 3 previous ejections = current suspension plus 1 year suspension and \$150 fine,
- d. 4 previous ejections = lifetime suspension.
- e. Two or more ejections in the same season or year will result in double sanctions, including Level 1 infractions.

Prepared by Martyn Tagg, President, TMSL

Executed on November 19<sup>th</sup>, 2025.

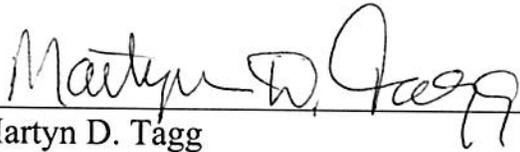
  
\_\_\_\_\_  
Martyn D. Tagg  
President, TMSL

Table 1. Suspension and Fines.

<b>Infractions</b>	<b>Suspension (games)</b>	<b>Fine</b>	<b>Penalty Points</b>
Note: infractions against referees are listed in Table 2.			
<b>Yellow Cards</b>			
3 in one season	1	\$25	0
6 in one season	2	\$50	0
9 in one season	3	\$75	0
<b>Red Cards</b>			
<b>Level 1</b>	1	\$25	0
Double yellow			
Denying Obvious Goal Scoring Opportunity			
Serious Foul Play			
Foul and/or Abusive Language Towards Player/Spectators (Includes threats and verbal abuse)			
Acts Detrimental to Soccer			
<b>Level 2</b>	2	\$50	0
Second Level 1			
Foul and/or Abusive Language towards TMSL Official (Includes threats and verbal abuse)			
1 <sup>st</sup> Violent Conduct			
<b>Level 3 (D&amp;R review)</b>	3+	\$100	-1
Any Ejection After Serving Level 2			
Any Fighting Incident			
Any Racial Remarks, Discrimination, or Harassment			
Any Matter the Board Brings to D&R Attention			
Use of Illegal Player			
<b>Level 4 (D&amp;R review)</b>	1+ year	\$250	-2
Player or TMSL Official Assault (Includes touches, grabs, spit-on, throwing or kicking a ball at, or threats of violence)			
Any Ejection after Serving Level 3			
<b>Level 5 (D&amp;R review)</b>	Lifetime		-3
2 <sup>nd</sup> Level 4			

Table 2. Sanctions for Referee Abuse (U.S. Soccer Policy 531-9).

<b>NON-PHYSICAL*</b>	<b>Level</b>	<b>Suspension</b>	<b>Fine</b>	<b>Penalty Points</b>
Insulting, Belittling, Insinuating or Taunting Behavior Undermining Referee Authority	2	2	\$50	0
Harassment, Intimidation, Retaliation, Abusive, or Threatening Language	3	4	\$100	-1
Aggression, Attacking, Derogatory, Doxing or Threatening (physical violence) Language	4	6	\$150	-2
Offensive or Discriminatory Act	4	10	\$250	-3
<b>PHYSICAL *</b>				
Minor or Slight Deliberate Touching	3	3	\$75	-1
Pushing, Grabbing, Pulling, Squeezing, Pinching, Lightly Slapping, Use of Object in Non-striking Manner, or Physical Property Damage	4	10	\$250	-3
Hitting, Punching, Elbowing, Kicking, Biting, Choking, Tackling, Throwing or Use of Object or Any Part of Body (Forearm, Knee, Head) in Striking Manner	5	Lifetime		-5
<b>REPEAT OFFENDER</b>				
Non-physical second offense		Double	Double	double
Non-physical third offense		Lifetime		
Physical second offense		Lifetime		

\*Column 1 for non-physical and physical abuse is verbatim from U.S. Soccer Policy 531-9.

## Appendix A Bylaws Changes

These Bylaws are a living document and any Board member or TMSL participant can recommend revisions or additions at any time after it is published. The Board shall add such changes to the Bylaws and note such changes here.

<b>Date</b>	<b>Change</b>	<b>Section No.</b>	<b>Requested by</b>
12/29/23	Published Bylaws Amendment 1; many revisions	n/a	TMSL Board
5/28/24	Defined “official games” for sanctions	VIII.9	TMSL Board
5/28/24	Included yellow cards	IX.3	TMSL Board
5/28/24	Included accumulation of 3, 6, and 9 yellows cards separate from red cards; removed accumulation of 3 yellow cards as red card offense	IX.3 table	TMSL Board
5/28/24	Excluded consideration of Level 1 offenses for repeat offenders	IX.4	TMSL Board
7/9/25	Included Registrar as officer	I.2.e	TMSL Board
7/9/25	Added Safesport requirement for Board members	I.7	TMSL Board
7/9/25	Added statement about special elections	I.4	TMSL Board
7/9/25	Added Safesport requirement	I.8.c	TMSL Board
7/9/25	Deleted Registration Committee	I.9.c	TMSL Board
7/9/25	Added Board member right to challenge committee decisions	I.11	TMSL Board
7/9/25	Added potential for two hydration breaks per half with excessive heat	III.5	TMSL Board
7/9/25	Revised sliding prohibition to include only slide tackles and not sliding	III.7	TMSL Board
7/9/25	Added protest guidelines	III.9	TMSL Board
7/9/25	Added requirement for captains to wear armbands, and only on-field captains speaking to referees	IV.1.d	TMSL Board
7/9/25	Added league communication processes	IV.1.f	TMSL Board
7/9/25	Added that teams shall verify game score and red/yellow cards with refs	IV.1.k.vii	TMSL Board
7/9/25	Added that board cannot guarantee no game conflicts for dual-rostered players	IV.2.d	TMSL Board
7/9/25	Revised player transfer rules	IV.2.e	TMSL Board
7/9/25	Added player refund guidelines	IV.2.f	TMSL Board

7/9/25	Added that refs shall verify score and red/yellow cards with team captains	IV.3.c	TMSL Board
7/9/25	Added that referees shall put in game report any severe injuries.	IV.3.d	TMSL Board
7/9/25	Changed awards for championships from shirts to awards	V.1.c	TMSL Board
7/9/25	Revised wording so tournaments will be a standard tournament format	V.2.a	TMSL Board
7/9/25	Revised wording so semifinals shall also include sudden death OT	V.2.d	TMSL Board
7/9/25	Revised awards from trophies and shirts to award	V.2.f	TMSL Board
7/9/25	Added that players must be 18 by end of Fall season	VI.1	TMSL Board
7/9/25	Added that under-18 players must have parental waiver	VI.1.a	TMSL Board
7/9/25	Added that all players on teams with under-18 player must take Safesport training	VI.1.b	TMSL Board
7/9/25	Changed minimum age deadline for age-restricted divisions to end of Fall season (June 1 <sup>st</sup> ) and underage players on January 1 <sup>st</sup> , 2025 can continue to play	VI.2.a	TMSL Board
7/9/25	Deleted underage players for age-restricted divisions	VI.2.b-d	TMSL Board
7/9/25	Deleted option to remove underage players if team becomes competitive because not needed	VI.2.f	TMSL Board
7/9/25	Revised dual player suspensions so Board may consider applying them to both divisions and requiring players to serve all suspensions and pay fines before playing in next season.	VIII.8	TMSL Board
7/9/25	Added section that TMSL shall notify players of sanctions	VIII.10	TMSL Board
7/9/25	Added sanction for two or more ejections in one season	IX.4.e	TMSL Board
7/9/25	Moved referee abuse to separate table and included threats and verbal abuse for foul/abusive language	IX.Table 1	TMSL Board
7/9/25	Added TMSL Officials to Level 4 assault	IX.Table 1	TMSL Board
7/9/25	Added table on Referee Abuse from US Soccer Policy 531-9	IX.Table 2	TMSL Board
11/19/25	Changed substitution rules with subs allowed on all dead balls with ref permission	III.6	TMSL Board