

Tucson Metro Soccer League

January 2026 Board Meeting Summary

Date & Time: 2026-01-14 6:32 P.M.

Attendees: Basile, Marty, Jose, Pete, Diego, Eddie, Jon

Absent: None

Action Items

Eddie

- Update the website to list Board Directors using only their first name and last initial to mitigate phishing.
- Generate an Excel spreadsheet of individual player registrations from August 1st to present and submit it to Marty.

Bill

- Compile and submit the team bond list.

Diego

- Provide the new jersey list for teams.
- Finalize pricing and ordering for the Chapman Cup glassware (glasses and pitchers).
- Inform Kino Sports Complex that the league only requires one field for February 15 due to referee limitations.
- (with Jon) Speak with Kyle at Corbett's regarding potential brewery partnership structures (discounts vs. shirt sponsorship) and report back.

Homa

- Verify with Connie that holiday bonuses and thank-you notes were sent to recipients.

Marty

- Consult with Eddie S. regarding the Premier schedule to verify game counts and the feasibility of the March 1 completion plan.
- Assign Bob Barton to assess referees during a Babylon game to monitor how rough play is being carded.
- Send an email update regarding Premier game reduction and tournament dates so captains can inform their teams.

Board

- Committee (Diego, Jose, Homa) - Meet offline to formulate specific award options/courses of action to present for a vote before the February meeting.
- Form a marketing committee during the February meeting to formalize promotional strategies.

Key Decisions

- **Treasurer's Report:** Approved by the Board (Motion: Marty, Second: Jose).
- **Security:** To mitigate phishing, the website will display Board Directors using only their first name and last initial.
- **Reporting:** The league will generate a registration report covering August 1st to the current date to satisfy immediate ASSA requirements.
- **Chapman Cup Format:** The Cup will utilize the standard format (bottom two teams play a play-in game if there is an odd number).
- **Awards Selection:** League champions will receive jerseys; Cup Winners will receive World Cup-style beer glasses & team will receive a glass pitcher.
- **Awards Distribution:** Only one pitcher will be awarded per team.
- **Awards Strategy:** Marty recommended assuming a 300-unit order for glassware to maximize value.
- **Season Schedule:** The group agreed to aim for a season finish by the end of March due to field availability issues in April.
- **Communication Policy:** The Board will not engage with inflammatory correspondence (specifically from Jack) but will recommend sanctions if abusive communication continues.
- **Field Selection:** Over-60 (and potentially Over-50) captains will vote again on field preferences (Social vs. Quality) to ensure the decision remains democratic.

Detailed Minutes

Review and approval of the Treasurer's Report.

- The Wells Fargo account ending balance for January was \$85,789. The PayPal account ending balance is \$4,488 for a total of \$90,277. \$87,277 and \$3,233 respectively reported for the same period in 2025 for a total of \$90,510.
- Homa clarified a discrepancy regarding \$4,640 in referee and assigner fees; investigation confirmed these were legitimate charges for games played on November 30th that carried over into December.
- The Board approved the Treasurer's Report without opposition.

Overview of the Disciplinary and Rules (D&R) Report.

- Marty provided a summary noting one direct red card.
- Yellow card accumulation remains consistent at approximately 15 cards per Sunday.

Discussion regarding website security updates and phishing attempts.

- Marty reported recurring phishing scams targeting league leadership.
- The Board decided to list Directors by first name and last initial only on the website to protect their identities.
- Eddie S. posted a notice on the website stating the President will only communicate via the official TMSL email.

Determination of reporting procedures for player registration.

- Due to website updates, Cynthia was unable to pull numbers, but the Board addressed immediate reporting needs for the ASSA.
- It was decided to generate a report from August 1st to the present to satisfy current requirements, with adjustments to be made later if requested.

Status updates on administrative housekeeping items.

- The Board assigned action items for compiling the team bond list, providing a new jersey list, and verifying that holiday bonuses/thank-you notes were distributed.

Planning for the Chapman Cup format, awards, and inventory logistics.

- The Board confirmed the Chapman Cup will follow the standard format, with a play-in game for the bottom two teams if numbers are odd.
- **Awards Selection:** Champions (jerseys), Cup Winners (World Cup-style beer glasses), and team (Glass Pitcher).
- **Inventory & Cost Analysis:**
 - Identified a vendor for “World Cup” silhouette glasses.
 - There is a 300-piece minimum order (<\$10/glass) which covers two years. Buying a smaller quantity (100 pieces) incurs a higher unit cost plus a surcharge.
 - Diego expressed a preference to avoid storing 300 glasses, noting that avoiding inventory storage would cost a premium of approximately \$150. Marty acknowledged the inventory management concerns.

Discussion regarding the allocation of prizes for Season vs. Cup Champions.

- The group debated whether the glassware should be for the Cup or Season Champions.
- A volume order (300 units) might allow for supplying prizes for both competitions.
- Suggestions for “Runner-Up” prizes included engraving “Silver” or “Runner-up” on glassware or adding the year for customization.

Clarification on team prize distribution.

- Homa requested clarification on the distribution of the commemorative pitcher.
- Marty confirmed the decision is to award one pitcher per championship team.

Proposal to differentiate award value based on achievement difficulty.

- Season Champions should receive higher value awards than Cup Champions, as the League requires season-long consistency.
- A proposal was made to use extra inventory (glasses) as a “Sportsmanship Award” for the team with the fewest cards.

Directive for final awards proposal.

- The awards committee (Diego, Jose, Homa) was tasked with meeting offline to finalize specific options for a vote before February.
- Marty recommended proceeding with the assumption of a 300-unit order to maximize financial value.

Financial and historical comparison of award types.

- Diego compared the cost of traditional jerseys
- The analysis suggested that replacing League Champion jerseys with glassware would be a significant value downgrade for teams, whereas using glassware for the Cup aligns with previous budgets.
- Diego recommended retaining jerseys for League Champions and using the glassware for Cup Champions.

Review of immediate schedule logistics (Super Bowl & Feb 15).

- **Super Bowl Sunday (Feb 8):** All games are compressed to 09:00 and 11:00 slots; players with dual-team conflicts must coordinate immediately.
- **February 15:** Due to a youth tournament, field availability is limited. Diego is to inform Kino Sports Complex that only one field is required.

Strategic planning for the regular season and tournament integration.

- **Regular Season:** Most divisions finish by February 22.
- **Premier Division Conflict:** To equalize game counts (17 games), Premier would need to play on March 1. The group discussed capping Premier at 16 games to ensure fair head-to-head counts.
- **Tournament Schedule:** The group aims to finish the season by the end of March. The proposed schedule has Quarterfinals starting March 1 for most divisions, with Finals on March 15 (Premier Finals on March 22/29).

Clarification of playoff seeding for odd-numbered divisions.

- Marty explained the bye system for divisions with 7 teams: The top 3 receive a bye, while bottom teams play an elimination round to determine the 4th semifinalist.

Discussion on marketing and promotional ideas.

- The Board reviewed low-cost marketing ideas (windshield stickers, training shirts) and agreed to form a marketing committee in February to formalize these strategies.

Addressal of disciplinary issues and referee enforcement.

- **Babylon (Over-50):** Following complaints about conduct, Bob Barton will be assigned to assess referees during their next game to ensure rough play is carded properly.
- **General Officiating:** Marty has instructed the referee assigner to emphasize the use of cards to control physical play.

Review of member feedback regarding field locations.

- The Board discussed inflammatory complaints regarding the move to Kino Sports Complex.
- It was decided not to engage with abusive correspondence.
- To ensure democratic process, Over-60 (and potentially Over-50) captains will vote again on whether they prefer the superior fields at Kino or the social amenities of other locations.

Exploration of sponsorship opportunities.

- The group discussed partnering with local breweries (e.g., Corbett's, Barrio) for sponsorship or discounts.
- Constraints were noted regarding co-branding on "Chapman Cup" trophies and legal restrictions on free alcohol.
- Jon suggested selling logo placement on warm-up shirts as a viable inventory alternative.

Administrative updates and meeting conclusion.

- Minutes from the previous meeting were corrected and resent.
- The next meeting is scheduled for February 11, with agenda items to include Summer season dates and tournament details.
- Marty will email captains regarding the Premier schedule reduction and tournament dates.

Meeting Adjourned at 7:40 p.m.

Next Virtual Board meeting is scheduled tentatively for February 11, 2026, 6:30 p.m.

Respectively submitted February 10, 2026, by Jose Verdugo, Secretary.

Martyn Tagg, President